



## Youth Development 4-H Summer Interns

### University of Minnesota (UMN) & Non-UMN Students

4-H Summer Intern positions provide meaningful professional youth development work experience for the student intern working alongside Extension Educator(s). Each intern will be assigned projects or focus areas determined by program needs and, if applicable, to meet internship course credit requirements. Each intern will work with their supervisor to set goals, establish a plan to meet desired outcomes, and review progress throughout the internship.

4-H Summer Intern positions will work with a local county 4-H program or a state program (plant science or outdoor education). Project focus of the internships may include developing and implementing day camp curriculum, marketing youth programs, planning and coordinating events/activities, partnership development, and related. Follow this link (<https://z.umn.edu/4-Hinternlocation>) to review a list of counties and regional programs with positions and indicate your preferences. View the [map](#) for reference.

#### Responsibilities may include:

- Assist the Extension Educator in developing lesson plans
- Assist the Extension Educator with preparing materials as well as attending and implementing educational programs, events, and activities
- Assist with coordinating registration and logistics for youth participants and volunteers
- Work with Extension Educator to collect program data and participant feedback for evaluation and program improvement.
- Assist with promotion of the 4-H program to potential youth members, families and volunteers
- Assist with implementing strategies for reaching new audiences or enhancing current programs
- Work with Extension Educator partner programs to help build partnerships
- Other duties as assigned

#### Pay & Benefits:

**Pay Range:** \$15.25 per hour for year 1 interns, returning interns in year 2-4 pay ranges from \$15.56-\$16.18

#### **Classification: UMN Students classified as Job Code 2221**

Please visit the [Office of Student Health Benefits](#) website for more information regarding benefit eligibility.

#### **Classification: Non-UMN Students classified as Job Code 0001 (Temp/Casual)**

Retirement plan options are available for Temp Casual classifications. [Learn more about retirement plans.](#)

#### Qualifications:

- High school diploma or equivalent required, and must be at least 18 years old by the start date.
- **Candidates must be currently enrolled as an undergraduate College or University student through the duration of the internship and must not be graduating from their undergraduate program Spring 2026.**
- A willingness to become familiar with and work within the philosophy and guidelines of University of Minnesota Extension, the Minnesota 4-H program, and the local 4-H program
- Additional qualifications can be found on the job posting.

**Additional information about the position and the application can be found online at <https://extension.umn.edu/about-us/careers>.**